

 NLMK DanSteel A/S	Company Policy		Number: 10.06 Revision: E Department: Personnel Date: 13.09.2013 Replaces: 21.02.2011 Page: 1 of 1
	Approved: YUB	Responsible: IRV	

Health and safety policy

NLMK DanSteel A/S' will:

- Promote high standards of health and safety for all employees at the work place.
- Continuously improve the health and safety by, among other measures, reducing the number of injuries and work-related illness.
- Integrate health and safety in business decisions and processes where appropriate.
- Motivate and train employees to participate and take responsibility for a safe and healthy working environment at all levels of the organization.
- Minimize unsafe actions by encouraging a safety culture and safety conscious behaviour.
- Engage employees in process improvements that promote health and safety.
- Establish measurable and transparent safety indicators.
- Comply with applicable laws and regulations.

Date: 13.09.2013



Yuriy Bokachev, CEO
NLMK DanSteel A/S